

## HEALTH AND SAFETY POLICY

Rigforce is committed to the health and safety of all personnel involved in its operations.

The objective of this policy is to reduce injury and illness in the workplace and continually improve and integrate effective health and safety management systems.

As our clients are in day to day control of operations and the workplace, we must ensure that we comply with their health and safety policies, processes and systems at all times.

Personnel also have a responsibility to ensure their own safety, and the safety of their team.

To achieve these goals, Rigforce will work with personnel in pursuing the following courses of action:

- Provide a safe workplace so that, as far as practicable, employees are not exposed to hazards.
- Maintain constant monitoring and readiness to prevent, and where required, respond to and effectively manage any incident.
- Providing a drug and alcohol free workplace and taking a zero tolerance approach to drugs and alcohol in the workplace.
- Communicate regularly and clearly health and safety expectations with personnel and ensure they are held accountable.
- Comply with the applicable national and international laws and regulations in the countries in which we operate
- Set and monitor health and safety objectives and targets



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Authorised by  
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